

Message Text

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SUBJECT: CONSTRUCTION AND CIVIL AVIATION SETTLEMENTS

REF: ROME 6013

1. SUMMARY. SUBSTANTIAL AGREEMENT WAS REACHED ON APRIL 15
BETWEEN LABOR AND MANAGEMENT REGARDING NEW CONTRACTS IN THE
CONSTRUCTION SECTOR AND EXTENSION UNTIL SEPTEMBER, 1977
OF PREVIOUSLY EXPIRED CONTRACTS IN THE CIVILIAN AVIATION SECTOR.
THE CIVIL AVIATION SETTLEMENT DOES NOT ACCEPT THE PRINCIPLE
OF A SINGLE CONTRACT FOR ALL CATEGORY WORKERS. AGREEMENTS
PROVIDE FOR PHASED 25,000 LIRE PER MONTH (APPROXIMATELY 5
PERCENT) BASIC WAGE INCREASES. END SUMMARY.

2. THE CONSTRUCTION AGREEMENT PROVIDES FOR A BASIC WAGE INCREASE
OF 20,000 LIRE PER MONTH TO BEGIN IMMEDIATELY AND AN ADDITIONAL
5000 LIRE IN APRIL 1977. A ONE TIME PAYMENT OF 50,000 LIRE
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WILL ALSO BE MADE IN TWO PARTS (MAY AND AUGUST) TO COMPENSATE

FOR THE THREE MONTHS SINCE THE OLD CONTRACT EXPIRED (JANUARY 1976). OTHER PROVISIONS INCLUDE, /INTER ALIA/, FOUR WEEKS ANNUAL LEAVE FOR ALL CONSTRUCTION WORKERS, 150 HOURS PER YEAR PAID LEAVE FOR STUDY PURPOSES, AND EXTENSION OF PRIVISIONS FOR GENERAL CONTRACTORS TO EMPLOYEES OF SUB-CONTRACTORS.

3. SINCE NO AGREEMENT WAS REACHED ON THE DIFFICULT ISSUE OF A UNIFIED NATIONAL CONTRACT IN THE CIVIL AVIATION SECTOR DUE TO OPPOSITION OF THE PILOTS UNION (ANPAC), IT WAS DECIDED TO EXTEND VARIOUS CONTRACTS WHICH EXPIRED AT THE END OF 1974 THROUGH SEPTEMBER 30, 1977. OTHER ASPECTS OF THE CIVIL AVIATION SETTLEMENT INCLUDE AN IMMEDIATE 20,000 LIRE PER MONTH BASIC WAGE INCREASE AND AN ADDITIONAL 5000 LIRE RAISE EFFECTIVE JANUARY 1, 1977. A ONE TIME PAYMENT OF 220,000 LIRE WILL BE MADE IN TWO PARTS (APRIL AND SEPTEMBER) TO COMPENSATE FOR THE PERIOD SINCE THE OLD CONTRACTS EXPIRED.

4. COMMENT. OTHER IMPORTANT OUTSTANDING CONTRACT NEGOTIATIONS INCLUDE THE CHEMICAL AND METAL TRADES SECTORS. AGREEMENT IS EXPECTED SHORTLY IN THE CHEMICAL NEGOTIATIONS. THE UNIFIED METAL WORKERS UNION FLM, HOWEVER IS RESISTING PHASING OF THE BASIC WAGE INCREASE AND INSISTING ON AT LEAST A 30,000 LIRE PER MONTH INCREASE. IT SHOULD BE NOTED THAT THE 25,000 LIRE GRANTED IN THE CONSTRUCTION AND CIVIL AVIATION SECTORS WILL COST EMPLOYERS MORE THAN 35,000 LIRE PER MONTH WHEN INCREASED SOCIAL SECURITY BENEFITS ARE INCLUDED. FURTHERMORE, IT IS EXPECTED THAT DUE TO INFLATIONARY PRESSURES AND THE OPERATION OF THE COST OF LIVING WAGE ESCALATOR ITALIAN IMPLEOYEEES WILL GAIN AN ADDITIONAL 50,000 LIRE PER MONTH BY THE END OF 1976.VOLPE

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